

38 Ways To Be A Racial Justice Advocate

1. Don't laugh at racist, sexist, ageist, homophobic and other stereotypical jokes
2. Think before you speak.
3. Be a role model.
4. As a white person, become an ally to people targeted by racism.
5. Be a proactive parent.
6. Support anti-prejudice and anti-racist organizations.
7. Acknowledge that racism and white privilege exist.
8. Be teachable: educate yourself and then others.
9. Be accountable, and build relationships with people of color.
10. Team up & strategically organize against systemic injustice.
11. Acknowledge that race and racism is taught.
12. Realize and teach that the color of a person's skin reveals only one thing...the color of a person's skin.
13. Speak out when racially motivated hate crimes take place.
14. Distinguish between credible news articles and biased news articles.
15. Try to confirm news articles with other sources, to ensure you do not draw conclusions based on biased reporting.
16. Write letters to the editors of newspapers expressing your disapproval of racist reporting.
18. Be prepared to explain devastating consequences of racism with people.
19. Explore the unfamiliar.
20. Learn about other people and their culture.
21. Learn about the effects of segregation on the city.

22. Research more about the contributions people from different racial groups made to the development of our country.
23. Research more about hate crimes in and around our city. Share these stories with your friends and family.
24. Research and/or visit seminars about oppression.
25. Acknowledge that racial groups are not and do not need to be superior to others.
26. Become racially conscious about your organization's hiring practices.
27. Hold team-building sessions that give employees a chance to learn more about one another.
28. Establish an anonymous reporting system that allows employees to report racism without fear of retaliation. Follow up on reports of racism immediately.
29. Forgive people of other races who have hurt you or your loved one.
30. Do not socially separate yourself from other races.
31. Accept physical and cultural differences.
32. Value other cultures, religions, and values.
33. Do not fear sharing power with other groups of people.
34. Acknowledge that the protections of basic human rights for other racial groups are not "special rights".
35. Acknowledge and teach friends and family that other races may not have all of the same resources, status, and opportunities that your race has.
36. Stop "exceptionalizing" positives and generalizing negatives in groups.
37. Work to understand the historical context of perceived insults.
38. Know that you have a clear responsibility to fight oppression whether or not you are the target.