



**A Conversation on Matters of Race:
Public Policy and Practice; Criminal Justice; Public Education; Millennials
April 16, 2016**

Presenter/Panelists

Ylonda D. Glover has over 25 years of experience in managing complex human, organizational development and change issues in both the nonprofit and for-profit sectors. She is the President/Chief Strategy Officer for a strategy management consulting firm, Tri-Success Management Institute, Inc. (TSMI); and Project Strategist and Researcher for YlondaDee, LLC. Ylonda has expertise in social entrepreneurship, performance improvement trainings and business management consultation with emphasis in diversity and inclusion, board development & governance, meeting facilitation, and program development. Currently, she is a PhD candidate at Benedictine University in the Organization Development & Change Program in Lisle, Illinois. She received her bachelor's degree in Psychology and African-American studies from Indiana University; and her master's degree in Business Management from Cardinal Stritch University. Her graduate thesis included creating an Effective Diversity Leadership Management Program, which has been used by both local and national organizations in developing their diversity training program. As a change agent in the workplace, she was featured as a diversity expert and her article *Improving Workplace Diversity in Milwaukee* appeared in The Business Journal. Her involvement in the Mosaic Partnership Program as a participant then as a coach illustrates her commitment to improving race, economic and social capital in the Greater Milwaukee Area.

Astar Herndon, Organizer III at 9to5, has served as a non for profit advocate and community organizer since her undergraduate tenure in 2006. She's managed various policy campaigns aimed at changing communities of color and readily uses her skills and talents toward the missions of equality and unity. In her role at 9to5, she leads the statewide Keep Families First Coalition working to provide paid family leave in the state of Wisconsin.

Lois Quinn co-authored the University of Wisconsin-Milwaukee study on "Wisconsin's Mass Incarceration of African American Males." She is a senior scientist with the Employment and Training Institute where her research addresses prison and driver's license barriers to employment and identifies assets and challenges for families in central city Milwaukee neighborhoods. Lois is working with Milwaukee Public Schools, Wisconsin Community Services, and United Way on a Universal Driver Education initiative to restore free driver's education in the high schools and to remove the court's use of license suspensions as a "tool" for collecting unpaid court fines. Quinn holds a BA degree in political science from Marquette University and MS and PhD degrees in urban studies from UWM.

Paru Shah is an Associate Professor of Political Science at the University of Wisconsin-Milwaukee. Her research and teaching focuses on the intersections of race and politics at the local and state levels. Questions she addresses in her work include: When and where do minority candidates run and win mayoral, city council and school board seats, and how do the rules of the game (i.e. electoral structures and timing, size of the legislative body, partisanship) impact the likelihood of their success at different stages? And do these minority political leaders take up substantively different policy initiatives than non-minority leaders? Recently, Paru was awarded a Women Donor's Network Reflective Democracy Innovator grant to study the emergence and political ambitions of candidates of color and female candidates. Paru also serves as the president of the Shorewood (Wisconsin) School Board.

Dr. Robert Samuel Smith's serves as Director of the Cultures & Communities Program and Associate Vice Chancellor for Global Inclusion & Engagement. Rob's research and teaching considers the intersection of race and law. Rob teaches courses on African American History, the history of African Americans and the law, as well as courses on U.S. Legal History.

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